Members of the Court of Review

TERM OF OFFICE: 3 years*

NUMBER TO BE ELECTED: Three (3) bishops and one (1) alternate elected by the House of Bishops. Six (6) clergy with no fewer than two (2) priests and two (2) deacons and six (6) lay persons, and one (1) clergy alternate and one (1) lay alternate elected by the House of Deputies.

QUALITIES AND COMPETENCIES A NOMINEE SHOULD HAVE: Priests, Deacons and lay persons shall be or have been members of the Disciplinary Boards of their respective dioceses. Members of the Court of Review should be well-versed in the Canons; understand the goals and processes of Title IV; embrace a process that includes reconciliation as well as justice; and be able to articulate that goal in a way that does not deny or diminish the hurt of those who are feeling wronged. Compassion, dedication to finding solutions/resolutions that uphold the Canons in a manner that serves the overarching goal of reconciliation, and clarity about acceptable/unacceptable behavior are all essential qualities for Board members. Analytical thinking and the ability to balance the letter and spirit of the law are equally essential. It is vital that incumbents have computer literacy and Internet access. Candidates need the ability to keep information confidential and understand that it can be shared only within the guidelines of the Title IV process.

^{*}When this slate was originally published it did not include staggered terms for bishops. Per the Canons, the Presiding Bishop will nominate bishops for 3 and 6 year terms. These nominations will be reflected in the elections on the Virtual Binder and in the Journal published after Convention.

Report to the 81st General Convention

Elect: Lay 6+1 Clergy 7+1 alternate Bishop 3+1 alternate

(including at least 2 priests alternate

and 2 deacons)

Slate Needs at Minimum: Clergy 8 Lay 7 Bishop 4

(including at least 2 priests

and 2 deacons)

HoD elects lay and clergy; HoB elects bishops

Lay	Clergy (at least 2 priests, 2 deacons)	Bishops
Grecia Christian-Reynoso (IX Dominican Republic)	(D) Terry Howell (IV Atlanta)	Joseph Barker (VI Nebraska)
Delbert Glover (III Washington)	(D) Margaret Thor (VI Minnesota)	Elizabeth Gardner (VII Nevada)
Sharon Henes (I Connecticut)**	(P) Gregory Jacobs (IV North Carolina)	Betsey Monnot (VI Iowa)
Andrea Petrosh (VII W. Louisiana)	(P) Giovan King (VIII Hawaii)	E. Mark Stevenson (III Virginia)
Russell Randle (III Virginia)	(P) Tambria Lee (IV E. Carolina)	
Laura Russell (II Newark)	(P) Marisa Tabizon Thompson (VIII California)**	
D.C. "Woody" Bradford (VI Nebraska)	(P) Mariclair Partee Carlsen (III Pennsylvania)	
** Nominee diocese changed		

Grecia Christian Reynoso

Lay La Romana, República Dominicana Iglesia Episcopal Todos Los Santos Dominican Republic, IX

Attorney-Notary with interpersonal and teamwork skills, leadership and commitment, high sense of responsibility, ability to work in teams, promoting values and constant interest in acquiring new knowledge, both in my professional and religious life. Decision-making and planning skills, results-oriented, and willing to go above and beyond expectations to get the job done.



I am a Christian by birth, with a willingness to serve in my beloved Church. I am involved in the Ministry of the Sick as a Lay Minister and am currently in charge of bringing Communion to the handicapped in my Congregation. In addition, every Sunday I am in charge of imparting the Holy Eucharist, along with the Priest who serves at the Iglesia Episcopal Todos los Santos.

Delbert C. Glover

Lay Washington, DC National Cathedral Washington

I am a candidate to serve as a Lay Member for the Court of Review. Although not an attorney, I have completed the Harvard Law School courses on Mediation and Negotiation. I have served as a Mediator for the Hampshire County Massachusetts Small Claim Court and on Grand Jury duty in Rhode Island, and as an Advisor in Title IV deliberations.



Sharon M Henes

Lay Newington, CT St. Dunstan's Episcopal Church Connecticut, I

I bring the experience of serving on the Court of Review since its formation in 2019 and service on the Diocese of Milwaukee's Disciplinary Board for six years. I am well versed in both Title III and IV. At the 80tht General Convention, I was a member of the Title IV Disciplinary Canons Committee. In addition, I bring the



unique perspective of 15 years on a prosecution team for disciplinary cases involving licensed professionals including doctors, nurses, mental health counselors and pharmacists as well as 10 years of drafting unprofessional conduct laws. Underlying issues in these cases are similar to clergy issues. My viewpoint is discipline is not punishment; rather a balancing of rehabilitation/reconciliation, deterrence, and protection of the community. My gifts include analytical thinking, ability to see the big picture, strong advocacy, and compassion for all. My experience and gifts. I would be honored to continue utilizing my experiences and gifts on the Court of Review.

Andrea Rabalais Petrosh

Lay Bossier City, LA Western Louisiana, VII

I currently serve as the President of Province VII. This is my most recent experience since I first became active in the church as a member of EYC and diocesan youth in the Diocese of Arkansas. As a military spouse with each new assignment I sought out opportunities to participate and serve the military and local communities and the Episcopal Church. Frequent moves.



extensive Church work, and employment in finance and education taught me flexibility and teamwork. I have served on vestries and diocesan council, sung in choirs, and been a trustee for the University of the South. In every case, it was my responsibility to understand and follow guidelines, usually the Canons of the Episcopal Church or bylaws of the organization, and respond with dignity, grace, and courage to the task at hand. Time and talent are essential gifts for the health and life of our Church. Individual faith and communal worship hold us together in our work in the Church. I will share what I have wherever called.

Russell Randle

Lay Arlington, VA Saint Mary's, Arlington Virginia, III

I have practiced law for over 40 years, often in complex litigation, and worked a year as a judicial law clerk at the federal district court and in some cases at the court of appeals, helping to draft opinions.

I currently serve on the SCSGCC, the body which helps General

Convention update our canons, and previously served on Executive Council (2015-2022), where I helped write the Chief Legal Officer job description and update our conflict of interest and background check standards. I have studied canon law at VTS.

While on the Standing Committee in the 2000s, when the Standing Committee played a more active role in discipline, I helped resolve three serious clergy discipline matters. I have helped in the pro bono defense of criminal misconduct charges against a clergyman and in private practice helped resolve civil claims arising from criminal misconduct by a Scout leader.

I think my service would help both the Court and the TEC.



Lay Guttenberg, NJ All Saints Episcopal Church, Hoboken, NJ Newark, II

As attorney representing low-income survivors of domestic violence, I have spent my entire career working for justice. As a five-time deputy from the Diocese of Newark, I bring the policies from General Convention to the practice of Title IV. As the current President of the Court of Review, and the President of



my Diocesan Disciplinary Board for over nine years, I feel I have the expertise needed for this position. I have been able to help shepherd multiple matters to conclusion. From this, I have come to understand the complexities of Title IV, along with the need to be compassionate, fair and recognize everyone's strengths and challenges. Conclusion does not equal winners or losers, only individuals in need of healing. I believe I have been able to help in that healing, for all parties. I have also chaired and served on various task forces, including task forces working on issues of sexism, sexual harassment and US and international policy. I would be honored to continue to serve.

D.C. "Woody" Bradford

Lay Omaha, NE All Saints Episcopal Church Nebraska, VI

I am a trial lawyer practicing civil and criminal law appearing on behalf of doctors, nurses, lawyers & accountants in preservation of their license.

I am the Chancellor of the Diocese of Nebraska and have had the opportunity to advise 4 Bishops regarding Title IV.

I have been a Deputy to the last 15 General Conventions and served on the Constitution & Canons Committee and the Standing Commission on Social Justice and Public Policy.

I am a founding member of The Tri-Faith Initiative in Omaha, Nebraska which has built a campus involving a Mosque, a Temple & a Christian Church. In that process I was a member of a 12 member Board, 4 Episcopalians, 4 Jews, & 4 Muslims, who came together to deal with substantive issues of reconciliation & had the opportunity to work with people of very different religions & ethnic backgrounds to structure a campus where all would be able to preserve, practice and worship the same God in their own distinctive way yet be bound together in peace & love.



Deacon Tucker, GA St Simon's, Conyers Atlanta, IV

I have been an attorney for over 20 years, mostly doing ligation.
I listen very well. I consider myself to be unbiased, with a practiced sense of fairness honed over many years. I can glean nuances in standards and apply them to situations in a fair and compassionate manner. I believe that my skill set aligns very well with the tasks that I would need to address and consider in the dual roles of Disciplinary Board for Bishops and The Court of Review.



Margaret Thor

Deacon Arden Hills, MN St John in the Wilderness Minnesota, VI

I was ordained to the diaconate in June 2014. I retired in 2017 after 32 years in the Examination division of the Internal Revenue Service where I interpreted the tax law and applied it to the facts of a case. The majority of my career was spent as a manager and senior manager ensuring that those I led applied the law



equitably. When meeting with taxpayers, I listened carefully to make certain that the taxpayers were heard and facts of the cases were fully developed. I then assured that the law was applied accurately to the facts. During the last GC, I served on the Rules of Order Committee. I am the chair of the diocese's COM, formerly a member of the ECMN council, and the former convener for the ECMN Commission of the Diaconate. I am an officer on the board of directors for a local area food shelf. I am also a member of the board for the Fund for the Diaconate. I am a deacon fulfilling my call to serve God in the world focusing on justice issues and to inspire others to do the same.

Gregory Jacobs

Priest
Durham, NC
St. Titus Episcopal Church, Durham
North Carolina, IV

I practiced law for 18 years specializing in labor and employment discrimination before entering the priesthood in 1995. I have served the Episcopal Church for more than 20 years in matters involving Title IV clergy misconduct. As a member of Constitution & Canons Committee (2000-2006), I helped refine and clarify



canonical language adopted in the initial Title IV provisions, working closely with diocesan chancellors as well as members of the Committee. For 15 years, I served as the principal Title IV Intake Officer in both the Dioceses of Massachusetts and Newark. My responsibilities included initial intake, interview of all parties/witnesses, and investigation of more than a dozen Title IV allegations. My work culminated in reports to diocesan disciplinary review panels, summarizing the results of my investigations and recommending appropriate actions to be taken as well as participation in later stages of Title IV cases, including conciliation/resolution efforts and preparing cases.

Giovan King

Priest Kailua, Hawaii The Parish of St. Christoopher Hawaii, VIII

At Stanford Law School, I published in the Law Review on the relationship between secular courts and ecclesiastical courts. As a priest, I was a judge and then justice of the Ecclesiastical Court in Los Angeles prior to becoming a priest in the Diocese of Hawaii in 2011. I was appointed President of the Disciplinary Board in



the Hawaii Diocese shortly after my arrival in 2011. I believe we had three cases during that tenure. I later served another term on the Disciplinary Board. I have served on Reference, Conference and Hearing panels and have been an advisor several times for both complainants and respondents. I have attempted to make Canon IV as clear as possible to all involved in disciplinary matters. It does seem that we are at a pivotal time in clergy discipline, not simply with respect to bishops but with respect to all clergy.. I was asked in the fall by the Nominations Committee if I would agree to have my name submitted for the Court of Review and after much thought and prayer I agreed. I hope that if I am selected I may be of service in this critical aspect of our ministry. Mahalo.

Tambria Lee Priest Beaufort, NC

Saint Paul's Beaufort, NC East Carolina, IV

I work at being a holy listener and make every effort to be responsive, rather than reactive in discernment. I love gleaning for fact & clarity in the midst of confusion, navigating the tension between competing truths, and working to find healing for all parties in the most improbable and tragic of circumstances. The



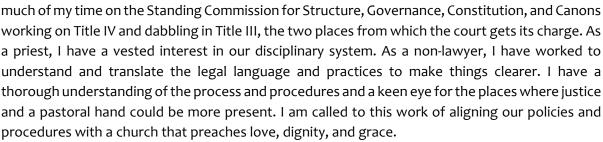
court's call demands immediate response and I offer that with trust in the process, confidentiality, and prayer without ceasing. Serving as President of a Disciplinary Board for seven years has honed this wisdom while reminding me of the grace upon which we stand. There is a tension that often appears between the truth that Jesus says sets us free and the truth that Pilate questions. Whether it is the investigative work of Title III or the appellate work of Title IV it behooves us to embody the canons not as mere individuals with a cause or a side, but as people who long for what the Kingdom of God requires. "Love is the motive, but justice is the instrument."

Marisa Tabizon Thompson

Priest San Carlos, CA Episcopal Church of the Epiphany California, VIII

As someone with a passion for justice for all people and an expectation that the leadership of this Church act in ways that do not harm the mission of the church or the individuals within and outside of the church, I feel called to the work of the Court of Review.

As part of my love of all things governance related, I have spent





Mariclair Partee Carlsen

Priest
Acworth, GA
St. Catherine's
Pennsylvania, III

I have served as an Intake Officer for the Diocese of Pennsylvania since 2018, and find the work that I do to be very personally meaningful, even when challenging. I have found it to be a ministry of administration, accompaniment, and a very specialized sort of pastoral care to all participants in the process.



Before discerning my vocation to the priesthood, I was a judicial clerk and a labor and employment lawyer, which has helped ensure that my work in the disciplinary process is conducted efficiently and fairly. My perspective is that a functional, transparent process is faithful service to the Church and to all involved-complainants, respondents, all who give of their time to serve from Disciplinary Boards to Hearing Panels, as well as members of our congregations. Joining the Court of Review seems like a natural extension of the work that I have done to date in pursuing justice and reconciliation for all participants in the Title IV process.

Joseph Barker

Bishop Omaha, NE Nebraska, VI

I strive to be a good listener and a fair and impartial observer. I am organized, efficient, and I am not afraid to take work away from a meeting. I attended law school and worked in the legal field for three years prior to entering church ministry.



Elizabeth Gardner

Bishop Las Vegas, NV Nevada, VII

Elizabeth is the bishop of the Diocese of Nevada – a place that is both vast and small. Before becoming a bishop, Elizabeth was a rector, an interim, a diocesan staffer, an associate, and an assistant (does anyone really know the difference?). But before that, she worked in corporate, non-profit, and political worlds. Her varied and extensive background help her see how healing and wholeness are so needed in our Title IV



process. In addition to accountability, Elizabeth wants due process undergirded with compassion and fairness. Elizabeth and her husband, Chris, live in Reno with their two dogs, their daughter's cat, and the many and varied dead animals the cat brings home.

Betsey Monnot

Bishop Des Moines, IA Iowa, VI

I see working within our disciplinary canons as similar to working within our liturgical rubrics in that we constantly need to maintain a dialogue between the details and the larger picture. In a disciplinary proceeding I see the larger picture as the mandate to do justice and love mercy, balanced with the details of the canonical procedures as laid out for us. I have worked with



the disciplinary canons from several angles: as a member of the Ecclesiastical Court before the updated Title IV, as an Investigator, and now as a Bishop. I am able to keep track of canonical details and requirements and understand how they need to be followed in any living process. I am generally calm and clear-headed, and always seek to understand the positions of others, whether or not I agree with them. My goal is to work for agreement rather than a technical victory through a majority vote, even when the vote is what is required and recorded. I am capable of making hard decisions when necessary.

E. Mark Stevenson

Bishop Richmond, VA Virginia, III

Over the years of my ordained ministry, I have experienced a number of responsibilities that have allowed me to study deeply the polity and structure of The Episcopal Church. I served as canon to three bishops (including the Presiding Bishop), directed ministries on a regional and national scale, and now serve as Bishop Diocesan. I have a broad and thorough understanding of



our canons, and have seen their application in a wide variety of settings and circumstances. It would be my hope to use the things I have learned in my study and work to aid the Court of Review in discussion and discernment as it addresses the proceedings, and sometimes unique challenges, brought before it.